

LEDBURY TOWN COUNCIL

**MINUTES OF A MEETING OF A RESOURCES COMMITTEE
HELD ON 24 OCTOBER 2024**

PRESENT: Councillors Chowns, Harvey, Hughes and Morris

ALSO PRESENT: Angela Price – Town Clerk

R89. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Newsham.

R90. DECLARATIONS OF INTEREST

None received.

R91. TO APPROVE AND SIGN, AS A CORRECT RECORD, THE MINUTES OF A MEETING OF AN EXTRAORDINARY MEETING OF THE RESOURCES COMMITTEE HELD ON 11 OCTOBER 2024

RESOLVED:

That the minutes of the extraordinary meeting of the Resources Committee held on 11 October be approved and signed as a correct record.

R92. DATE OF NEXT MEETING

RESOLVED:

To note that the next meeting of the Resources Committee is scheduled for 7 November 2024.

R93. EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That in accordance with section 1(2) of the Public Bodies (Admission to Meetings) Act 1960, in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public are excluded from the remainder of the meeting.

R94. TO RECEIVE THE INITIAL INVESTIGATION REPORT

Members had been provided with sight of the initial investigation report from Hoople.

RESOLVED:

1. That the four recommendations from within the Investigating Officers report be accepted.
2. That input be sought from all members of staff who are involved in undertaking aspects of the management and delivery of services at the Cemetery to see if there are other improvements that can be made.
3. That a panel sit to consider the detail of the Investigating Officers report and make a decision on what further action, if any, should be taken.
4. That the Clerk seek legal advice in terms of the detail of our response to the request for redress in the complaint under consideration.
5. That HR advice should be sought from Hoople in terms of the detail of our response to the request for redress in the complaint under consideration .
6. That relevant training options be provided to the panel for their consideration.

R95. STAFF SICKNESS ABSENCE

Members were advised that staff sickness absence continues to be an issue, with two key staff member's currently off sick.

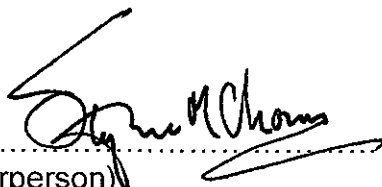
RESOLVED:

1. That the current situation in respect of sickness absence and workloads of other staff be monitored.
2. That officers monitor the need for grounds maintenance at the cemetery with a view to asking the current contractors to undertake maintenance on an as and when needed basis.

The meeting ended at 19:51.

Signed

(Chairperson)



Dated

8/11/2024